

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

*Tuesday, August 18, 2020
7:00 p.m. - Board Meeting*

Administrative Offices
2650 Bible Road
Lima, OH 45801



Be somebody who makes everyone feel like somebody.
- Kid President

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, August 18, 2020
7:00 pm Meeting

I. CALL TO ORDER – Jackie Place, President

II. ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Mariah Ross)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. Allen County Economic Development Group

B. Reopening Plan

C. Strategic Plan

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Status Change – 2020-2021 SY

- Sarah Haselman, High School Teacher, change from M to M+15 with 17 years of experience, \$73,167, effective first semester of 2020-21 SY
- Lindsey May, Elementary Teacher, change from M to M+15 with 8 years of experience, \$60,054, effective first semester of 2020-21 SY

b. Certified Change in Employment – 2020-2021 SY

- Ashley Schulte, Nurse, M, 3 Yrs. Exp., change from 6 hrs./day to full time, \$47,796

c. Certified Mentoring Teachers– 2020-2021 SY

The following teachers are hired to provide mentoring services for the 2020-2021 school year at the annual stipend designated.

- Susan Dickrede – one (1) second-year teacher, \$450/yr.
- Charlyn Ellington – two (2) third-year teachers, \$585/yr.
- Jessica Friesner – one (1) first-year teacher, \$525/yr.
- Robert Joseph Gomez – one (1) first-year teacher, \$525/yr, and one (1) second year teacher, \$450/yr.

d. Certified Substitute Employment – 2020-2021 SY

- Certified Substitutes approved by the Allen County Superintendents

7.1311

2. Certified Fall Field Placements & Student Teachers– 2020-2021 SY

a. Bluffton University Field Placements

- Amanda Setser- Student Teaching (Elementary)

b. The Ohio State University Field Placements

- Brianne Ballenger- Second Level Field Placement (Elementary School)
- Mikael Neeley – FEEP (Elementary School)

3. Classified Staff

a. Classified Retirement/Resignation – 2020-2021 SY

- Bobbie Glenn, Bus Driver, resignation effective July 31, 2020 7.3111
- Mellissa Helmig, Bus Driver, resignation effective August 31, 2020

7.3121

b. Classified Change in Employment – 2020-2021 SY

The following hours are being increased due to schedule changes necessitated by COVID-19. The additional hours will be paid with federal Coronavirus Relief Funds when available.

- Kara Binkley, Monitor, change from 2.5 hrs. to 3.33 hrs./day
- Daniel Edelbrock, Monitor, change from 2.5 hours to 3.33 hrs./day
- Melissa Kaple, Monitor, change from 2.50 hrs. to 3.33 hrs./day
- Beth Nichols, Monitor, change from 2.75 hrs. to 3.33 hrs./day
- Jennifer Cope, Food Service, change from 6.5 hrs. to 6.75 hrs./day
- Nichole Crowe, Food Service, change from 5.0 hrs. to 5.25 hrs./day
- Susan Gilica, Food Service, change from 4.5 hrs. to 4.75 hrs./day
- Tiffany Hare, Food Service, change from 2.0 hrs. to 2.42 hrs./day

- Danita Slone, Food Service, change from 2.0 hrs. to 2.42 hrs./day
- Jackie Spinnati, Food Service, change from 6.5 hrs. to 6.75 hrs./day
- Michelle Staley, Food Service Head Cook, change from 7.0 hrs. to 7.42 hrs./day
- Rachele Turner, Food Service, change from 5.5 hrs. to 5.75 hrs./day

c. Classified Federally Funded Employment (1 Yr. Limited Contract) for the 2020-2021 SY

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Karri Barr, Instructional Aide, (Elem), 4.0 hours/day, Year 5, IDEA-B, \$18.65/hr.
- Lisa Carman, Instructional Aide (H.S.), 6.5 hours/day, Year 7, IDEA-B, \$18.65/hr.
- Tammy Dear, Instructional Aide (M.S) 6.75 hrs./day, Year 20, IDEA-B, \$19.13/hr.
- Melissa Kaple, Instructional Aide (Elem), 2.5 hours/day, Year 7, Title I, \$18.65/hr.
- Kristen Stager, Instructional Aide, (Elem), 4.0 hours/day, Year 3, Title I, \$17.38/hr.
- Barbara C. Symonds, Instructional Aide (Elem.), 6.0 hours/day, Year 16, Title I-50%/IDEA-B-50%, \$18.88/hr.
- Valerie Tomlinson, Instructional Aide (Elem.), 6.75 hours/day, Year 25, Title I-45%/IDEA-B-55%, \$20.01/hr.
- Julie Walsh, Instructional Aide (Elem.), 3.0 hours/day, Year 22, IDEA-B, \$19.13/hr.

d. Classified Substitute Employment – 2020-2021 SY

- Classified Substitutes (Teacher’s Aide \$15.63/hr. and Library Assistants \$15.48/hr.) approved by the Allen County Superintendents

7.3311

Substitute Bus Driver Approved \$20.17/run

- Bobbie Glenn
- Mellissa Helmig

4. Athletic Support Personnel 2020-2021 SY

The following athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule.

- | | |
|--------------------|-----------------|
| • Julie Arnold | • Chris Clark |
| • Terry Baldwin | • Todd Clark |
| • Brenda Beach | • Tom Clark |
| • Judy Bechtel | • Phillis Cowan |
| • Deb Brandehoff | • Michelle Cox |
| • Kris Brewer | • Carly Frey |
| • Jennifer Briggs | • Chad Frey |
| • Mary Cavanaugh | • Cheryl Frey |
| • Elizabeth Chiles | • Mike Frey |
| • Barbara Clark | • Lauri Garland |

- William Garland
- Matthew Gillett
- Tom Golden
- Tami Gough
- Tim Gough
- Bobby Hall
- Tony Hammer
- Mark Hanthorn
- Gene Hermon
- Andrew Herr
- George Hostetler
- Susan Iden
- Julie Jordan
- Marcia Kline
- Joseph Kowal
- Karen Lamont
- William Lamont
- John Lause
- Nicholas McCoy
- Keanna McNamara
- Anthony Miller
- Heidi Mirus
- Steve Ramsey
- Mark Shine
- Tricia Shockency
- Andrew Stahr
- Austin Stahr

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

- A. Minutes**
- | | | |
|----|-------------------------------------|-------|
| 1. | Regular Board Meeting July 21, 2020 | 8.111 |
|----|-------------------------------------|-------|
- B. Financial Reports**
- | | | |
|----|-------------------------------|-------|
| 1. | Financial Summary Report | 8.211 |
| 2. | Investment Report | 8.221 |
| 3. | Appropriation Account Summary | 8.231 |
| 4. | Revenue Account Summary | 8.241 |
| 5. | Bill List | 8.251 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. FY 2021 Permanent Appropriations

Adopt the FY 2021 Permanent Appropriations as presented by the Treasurer.

9.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Re Opening Plan

Approve the Bath Local School District Re Opening Plan for the 2020-21 school year

10.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

B. School Calendar

Approve changes to the 2020-2021 SY district calendar.

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

C. Remote Learning Plan

Motion to adopt a Remote Learning Plan for Bath Local Schools for the 2020-21 school year, as required by the Ohio Department of Education

10.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

D. Student Handbooks

Approve elementary, middle school and high school student handbooks for the 2020-2021 school year.

10.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

E. Athletic Policy Handbook

Approve Bath Local School District's Athletic Policy Handbook for 2020-2021 SY.

(changes highlighted for board members)

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

F. Athletic Admission Prices

Approve admission prices for all athletic events in the 2020-2021 school year.

(changes highlighted for board members)

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

G. Middle School Roofing Project

Accept the bid from Cotterman & Company, Inc., retroactive to August 4, 2020, to replace the section of the middle school roof over the classroom pods at a cost of \$124,900, to be paid with Permanent Improvement Funds.

10.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

H. Digital Academy Agreement

Approve agreement with FutureEd Solutions, LTD. for digital academy services, effective July 1, 2020 through June 30, 2021.

10.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

I. Exchange of Services Agreement

Approve exchange of services agreement with The Ohio State University at Lima.

10.911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

J. SAFY Mental Health and Prevention Services Agreement

Approve Memorandum of Understanding with SAFY Lima Behavioral Health to provide 12 hours of supportive mental health and prevention services per week, effective August 1, 2020 for the 2020-21 school year.

10.1011

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

K. PASS Mental Health and Prevention Services Agreement

Approve Memorandum of Understanding with Prevention Awareness Support Services (PASS) for prevention education and services for the 2020-21 school year.

10.1111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

L. Updated Policies

- | | |
|--|---------|
| 1. AFC-1 - Evaluation of Professional Staff (OTES) | 10.1211 |
| 2. EBEA – Use of Face Coverings | 10.1221 |
| 3. GBRA – Family & Medical Leave Act Expansion | 10.1231 |
| 4. GBRAA – Emergency Paid Sick Leave | 10.1241 |
| 5. GBRAA-R – Emergency Paid Sick Leave | 10.1251 |
| 6. GBRA-R- Family & Medical Leave Act Expansion | 10.1261 |
| 7. GCN-1 - Evaluation of Professional Staff (OTES) | 10.1271 |
| 8. GCE-R- Part-Time and Substitute Professional Staff Employment | 10.1281 |

***2nd Reading**

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

M. Updated Policies

- | | |
|---|---------|
| 1. AC – Nondiscrimination | 10.1311 |
| 2. ACA – Nondiscrimination on the Basis of Sex | 10.1321 |
| 3. ACA-E/ACAA-E – Remove this policy–Sexual Harassment Complaint Form | 10.1331 |
| 4. ACAA - Sexual Harassment | 10.1341 |
| 5. ACAA-R - Sexual Harassment Grievance Process | 10.1351 |
| 6. GCPD – Suspension & Termination of Professional Staff Members | 10.1361 |
| 7. GDPD – Suspension, Demotion & Termination of Support Staff Members | 10.1371 |
| 8. JED - Student absences & Excuses | 10.1381 |

9. JEGA - Permanent Exclusion	10.1391
10. JFCF – Hazing & Bullying	10.13101
11. JFCF-R – Hazing & Bullying	10.1311
12. JG – Student Discipline	10.1311
13. JGD – Student Suspension	10.1311
14. JGDA – Emergency Removal of Student	10.1311
15. JGE – Student Expulsion	10.1311
16. KLD – Public Complaints about District Personnel	10.1311
17. KLD-R - Public Complaints about District Personnel	10.1311

***1st Reading – No Action**

N. Van Drivers

Approval of certified van drivers for liability purposes.

- Kendra Bassitt
- Matthew Gillett
- Daniel Grime
- Jackie O’Kief

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

O. Band Equipment Truck Drivers

Approval of certified band equipment truck drivers for liability purposes.

- Stephen Hanhold
- Sarah Haselman
- John Junkins
- Tony Ross
- David Schadewald
- Rick Shields
- Hannah Snyder

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

P. Bus Drivers – Federal CDL ODE Requirements

Approve the attached list of bus drivers who have met all Federal CDL ODE requirements for certification. 10.1611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

Q. Payment in Lieu of Transportation

Whereas, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances. Therefore "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2020-2021 school year, per student grades K - 12.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

R. McKinney-Vento Act

According to the McKinney-Vento Act, Bath Local Schools is required to share transportation costs for homeless students wishing to continue attending their school of origin. Therefore, the Bath Board of Education approves paying for half of the transportation costs of students that meet the guidelines outlined in the McKinney-Vento Act, as determined by the transportation supervisor, for the 2020-2021 SY.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

S. Time and Route Schedule for Student Transportation

According to the Ohio School Law 22.22, the Bath Board of Education adopts the time and route schedule for student transportation for 2020-2021 SY, as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

- T. **Chaperones/Volunteers/Speakers/Volunteer Coaches for 2020–2021 SY**
This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.2011

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

XI. **REPORT OF ADMINISTRATORS**

XII. **HEARING OF THE PUBLIC** (Items not on the Agenda) – Blue Cards

XIII. **ITEMS FROM INDIVIDUAL BOARD MEMBERS**

A. _____

XIV. **EXECUTIVE SESSION**

A. _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

Time In _____ Time Out _____

XV. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, September 15, 2020, at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____